



Annual Report 2026

Bold GOALS.

Local ACTION.

Lasting CHANGE.



Positive social change. Innovation. Sustainable development.

Table of Contents

- 1 ——— Chairperson's Report
- 2 ——— Message from the CEO
- 3 ——— Who We Are
- 4 ——— The Ending GBVF 100-Day Challenge Programme
- 8 ——— Supporting the End GBVF Collective
- 10 ——— 2025 Impact at a Glance
- 11 ——— Impact Stories
- 14 ——— Impact Through the Years: 2022 to 2024
- 15 ——— Aligned to the Global Goals
- 16 ——— Our Anchor Funder: Ford Foundation
- 17 ——— Financial Snapshot
- 18 ——— Looking Ahead



Chairperson's Report

2025 was the mid-term year of the National Strategic Plan on Gender-Based Violence and Femicide (NSP-GBVF). It was a year for honest assessment: to recognise what is working, name what is not, and strengthen the structures that must carry this work through to 2030.

Eish Impact Africa focuses on using the 100-Day Challenge approach to build capacity social impact and the flagship programme is the localisation of the National Strategic Plan on GBVF – the End GBVF 100-Day Challenge programme, working in partnership with the World of Impact and iResults. The End GBVF 100-Day Challenges remain our flagship, and this year they again showed what frontline teams can achieve when they are trusted to lead. Beyond the challenges themselves, Eish has taken on a coordination role as secretariat to the End GBVF Collective, the country's largest multi-stakeholder platform advancing the National Strategic Plan. In the absence of a formally constituted GBVF Council, that platform matters more than ever.

The Board is clear about the road ahead. We will work to embed the methodology inside the institutions that carry the National Strategic Plan, position the Collective as a ready-made coordination platform for the emerging National Council on GBVF, and apply the 100-Day Challenge approach to new challenges across the region. I thank the Ford Foundation, our convening partners, our implementing partners, and every frontline team for the work reflected in these pages.

Nongcali Rubushe

Chairperson of the Board
Eish Impact Africa



Message from the CEO

Dear partners and supporters,

This report covers a year of steady, deliberate work across key sectors that require focus attention. Across South Africa, frontline teams in courts, municipalities and education institutions chose to do something about gender-based violence and femicide (GBVF) in their own communities, and then they did it.

Eish Impact Africa, in partnership with the World of Impact and iResults, is a capacity-building organisation that helps institutions achieve rapid, measurable results using the 100-Day Challenge methodology, a systems-shift approach that helps communities set bold, time-bound, measurable goals for a 100-Day Challenge sprint project. The method is not specific to GBVF only. It works wherever people who are closest to a problem are given the structure and the permission to lead. The Ending GBVF 100-Day Challenges are our flagship and our proof of concept, and therefore form a major focus area of our 2025 impact. As part of a global learning network, Eish Impact Africa, World of Impact, and iResults regularly share insights, innovations, and lessons learned with Reinstitute, a United States-based non-profit organisation and our funding intermediary, which also applies the 100-Day Challenge methodology. This exchange of knowledge creates valuable opportunities for cross-pollination of ideas, enabling us to learn from one another and continuously strengthen the impact of our work.

In 2025, 175 teams organised Ending GBVF 100-Day Challenges across the country. Court teams cleared backlogs that had kept survivors waiting for years. Municipalities removed the practical barriers that stop a survivor from reporting, reaching a care centre, or rebuilding an independent life. Colleges built reporting systems that students actually trust. None of this happened because of a single department or budget line. It happened because the method brings multiple stakeholders together and puts frontline people in the lead.

This is a legacy year for the GBVF work. The aim now is to embed the method as everyday practice inside the institutions that carry the National Strategic Plan on GBVF, a shift from supported programme to owned local practice.

At the same time, we are looking ahead. The same approach is ready to be applied to other challenges that hold communities back: education, water, food security, waste management and conservation. Our intention is to grow from a partner in systems-change projects into a catalyst for systems-change capacity, supporting others across Southern Africa to lead change themselves.

I want to thank the Ford Foundation, our anchor funder, whose long-term commitment made this movement in GBVF possible. I am grateful to our convening partners in government, to the coaches and Challenge Strategists who hold teams steady, and to the frontline teams who carry this work every day. Most of all, I hold in mind the survivors whose dignity sits at the centre of everything we do.



Nomgqibelo Mdlalose
Chief Executive Officer, Eish Impact Africa



Who We Are

Eish Impact Africa is a non-profit organisation, registered as a Public Benefit Organisation, working to catalyse positive social change and sustainable development across Southern Africa. Our mission is to close the gap between national strategies and the local action that produces tangible impact. We work across the Southern African Development Community region through localisation projects, such as the 100-Day Challenge, which empowers communities, foster collaboration, and tackle systemic challenges to foster inclusive and equitable societies.

Our Mission

- **From policy to impact:** bridging the distance between national strategies and local action.
- **Transformative local action:** equipping leaders and communities with the tools to localise and implement the Sustainable Development Goals.
- **Innovative solutions for change:** designing programmes that address social problems through capacity building, collaboration and advocacy.

Our Vision

Transforming lives and futures by catalysing systemic change. We work towards inclusive and equitable societies built on social cohesion and sustainable development.

Our Values

- **Equity and inclusion:** equal opportunity, and environments where every voice is heard and valued.
- **Integrity and accountability:** high ethical standards, transparency and honesty in everything we do.
- **Collaboration and partnership:** strong relationships with stakeholders to extend our reach and effect.
- **Innovation and adaptability:** new approaches to meet changing challenges and opportunities.

What We Do



Strengthen local capacity to address social challenges.



Drive policy and advocacy work for lasting effect.



Build sustainable partnerships to advance the Sustainable Development Goals.



Support the delivery of rapid, measurable results through localisation projects such as 100-Day Challenges.

The Ending GBVF 100-Day Challenge Programme

How It Fits Together

The End GBVF 100-Day Challenge programme is endorsed and supported by the Department of Women, Youth and Persons with Disabilities and delivered in collaboration with national convening partners across government. It is driven by the End GBVF Collective – an organically formed movement of government, civil society, private sector and community partners working together to advance the National Strategic Plan on GBVF. The programme is funded by the Ford Foundation and other philanthropic partners. It is currently delivered as a collaborative effort involving three organisations.



Eish Impact Africa: Responsible for developing institutional partnerships, raising funds, and creating the operational support systems that enable the End GBVF 100-Day Challenges. Eish also serves as the Secretariat of the End GBVF Collective and supports capacity building and the implementation of 100-Day Challenges as needed. Eish is a Public Benefit Organisation.



The World of Impact: Responsible for capacity building and quality assurance of the implementation of 100-Day Challenges. The World of Impact is the custodian of the 100-Day Challenge methodology, intellectual property and learning systems. It continually enhances the methodology and develops and manages learning and support systems to design and implement 100-Day Challenges. The World of Impact is a private sector training organisation with a social mission.

iResults is the fiscal host for the Ending GBVF 100-Day Challenges programme.

The programme is endorsed and supported by the Department of Women, Youth and Persons with Disabilities, and works with national convening partners across government.

The Ending GBVF 100-Day Challenge Programme (cont.)

Anchored in the National Strategic Plan on GBVF

Every End GBVF 100-Day Challenge is aligned to the National Strategic Plan on Gender-Based Violence and Femicide (NSP-GBVF). The plan sets out six pillars for the country's response. Teams choose a focus area that sits under one or more of these pillars, so that local action connects directly to the national strategy. The work runs across three sectors: Local Government, Justice, and Education.

The menu below shows where teams most urgently need fresh thinking, collaboration and attention to implementation, with the relevant NSP pillar for each focus area.



Local Government Municipalities

- Increase procurement from women-owned businesses (*Pillar 5*)
- Increase support services survivors actually receive (*Pillar 4*)
- Reduce the incidence of GBVF in hot zones (*Pillar 2*)
- Reduce gender-related bullying in schools (*Pillar 2*)
- Reduce sexual abuse in the workplace (*Pillar 5*)
- Increase safe spaces and shelters (*Pillar 4*)



Justice Courts

- Reduce the backlog of cases (*Pillar 3*)
- Speed up time from filing to resolution (*Pillar 3*)
- Reduce the withdrawal of cases (*Pillar 3*)
- Improve the experience of court clients, model court (*Pillar 3*)



Education TVETs & Universities

- Break the Silence: more survivors come forward and report (*Pillars 2 & 4*)
- Heal the Wounds: more survivors receive quality care and counselling (*Pillar 4*)
- Create Deterrence: more perpetrators held accountable (*Pillars 3 & 5*)

The Ending GBVF 100-Day Challenge Programme (cont.)

Our Convening Partners

The End GBVF 100-Day Challenge programme works with national convening partners who open doors, align the work with government priorities, and help embed the method as standard practice. The programme is endorsed and supported by the Department of Women, Youth and Persons with Disabilities.

Convening Partner	Role in the Movement
Department of Cooperative Governance & Traditional Affairs (COGTA)	Connects the work to local government and traditional leadership structures.
South African Local Government Association (SALGA)	Mobilises municipalities and supports challenges in the local government sector.
Department of Planning, Monitoring & Evaluation (DPME)	Anchors the work in national planning and evidence.
Department of Higher Education & Training (DHET)	Supports challenges in TVET colleges and universities.
Department of Justice, Constitutional Development (DOJ & CD)	Partners on the court and justice cluster work, where the movement began in 2021.

The Ending GBVF 100-Day Challenge Programme (cont.)

Eish Impact Africa works to strengthen the institutions and structures that carry the National Strategic Plan on GBVF. This year, we placed a stronger emphasis on supporting the convening institutions to embed the National Strategic Plan into their planning and budgeting processes. We are beginning to see encouraging signs of progress, with several bright spots emerging across participating entities.

Localising the National Strategic Plan

- **All nine provinces engaged:** through the Offices of the Premier and Provincial Gender Machineries, with seven of the nine running well-established structures that meet quarterly to track NSP-GBVF implementation.
- **Local government accountability:** the COGTA GEYODI and NSP Localisation Forum met each quarter, with Eish presenting on 100-Day Challenge progress at every session, helping integrate the National Strategic Plan into municipal Integrated Development Plans.
- **Western Cape municipal workshops:** GBVF mainstreaming workshops were co-facilitated with COGTA, the Commission for Gender Equality and the DWYPD across five districts.

Higher Education and Data Systems

- **Universities coming on board:** a presentation to Universities South Africa reached the Transformation Managers Forum of all 26 public universities, prompting enquiries from institutions including CPUT, Rhodes, UCT and Wits about joining the 100-Day Challenges.
- **The GBVF data facility:** under Pillar 6, the End GBVF Dashboard began transitioning into a broader national GBVF Data Facility, with the Department of Planning, Monitoring and Evaluation set to host it through an agreement with the Council for Scientific and Industrial Research (CSIR).

Supporting the End GBVF Collective

Secretariat Support to End GBVF Collective

Throughout the year, Eish provided secretariat support to the End GBVF Collective, South Africa's largest multi-stakeholder platform advancing the implementation of the National Strategic Plan on Gender-Based Violence and Femicide (NSP GBVF). In the absence of a formally constituted National Council on GBVF, the Collective continues to serve as the country's primary coordination platform, bringing together government departments, civil society organisations, NGOs, academia, donors, and private sector partners across all six NSP pillars.

A significant milestone during the year was the transition of the Collective's secretariat function, which created space for the Department of Women, Youth and Persons with Disabilities (DWYPD) to assume a stronger leadership and convening role, strengthening government ownership of the work.

The year also highlighted the challenges of sustaining cross-sector coordination in a demanding national context. Participation by some NSP lead departments declined due to competing priorities, including South Africa's G20 Presidency and the 90-Day GBVF Blitz, while the DWYPD Secretariat was increasingly required to respond to responsibilities beyond its core mandate. These pressures reinforced the importance of investing in dedicated coordination capacity.

Looking ahead, the Collective is well positioned to become a key coordination mechanism within the emerging National Council on GBVF architecture. Eish will continue to advocate for stronger departmental participation, clearer accountability across NSP pillars, and sustained investment in the coordination systems that enable collective action.

By strengthening relationships, improving information flow, and supporting shared accountability, the End GBVF Collective remains a vital platform for driving a more coordinated and effective national response to gender-based violence and femicide.



Strengthened
relationships



Improved
information flow



Supported
shared accountability

Supporting the End GBVF Collective (cont.)

Working with an external service provider, Eish strengthened the communication function of the End GBVF Collective: a revised communication strategy, a steady monthly rhythm of convenor interviews and storytelling, and consistent publishing across channels. The aim is to shift the GBVF narrative from crisis reporting to solution reporting.

The Numbers



Facebook: grew to 1,061 followers, with 97% based in South Africa, and recorded 5,941 page views over the period. Organic, non-follower views rose 41% compared to 2024.



Newsletter: the subscriber base grew from 721 to 900, with strong monthly open rates of 38.9% in August and 44.1% in September, well above standard benchmarks.



X: reached 921 followers over the period.



Media: coverage of the GBVF Living Evidence Map extended the Collective's reach, including an IOL article with an estimated reach of 451,300.

Continued Growth into 2026

The momentum carried into early 2026. Between November 2025 and February 2026, Facebook engagement rose 68.6% and followers grew to 1,071, while X reached 934 followers. Content focused on educational themes such as GBVF language, child safety and survivor-centred approaches, alongside timely coverage of national moments including the G20 Shut Down march.

2025 Impact at a Glance

In 2025, the fifth year of the movement, 175 teams ran End GBVF 100-Day Challenges across three sectors: Local Government, Justice, and Education. They worked under real constraints, towards goals measured by their impact on survivors.

3

Sectors: Local Government, Justice, Education

175

100-Day Challenges in 2025

360+

100-Day Challenges since 2022

65

Local Government teams (Municipalities, OTPs, DSD)

41

Justice teams (Courts, Leal Aid, SAPS)

69

Education campuses (TVET & PSET)

The Headline

Court teams cleared thousands of backlog cases that had kept survivors waiting. Municipalities removed practical barriers to reporting and care, and helped survivors rebuild independent lives. Colleges reduced bullying and increased reporting through systems that students trust. The detailed stories that follow show how this took shape on the ground.



Impact Stories

Three stories, one from each sector, show how teams turned a 100-day window into measurable change for survivors. Each was chosen because the result is clear and the practice behind it can be adopted by other teams.

Local Government: From Reporting to Rebuilding a Life

In the Eastern Cape, the Department of Social Development trained 70 survivors and sent each one home with a complete economic starter pack: sewing machines, laptops, workplace placements and cooperative linkages. A survivor who depends on an abuser for money cannot easily leave, so economic independence is part of safety.

Other municipal teams removed different barriers. West Rand opened three reporting channels and lifted case reporting by 30% through a mobile application. Braamfischerville engaged more than 1,000 residents, ran patrols staffed by 25 volunteers, and set up survivor-led support circles. Drakenstein created a permanent GBVF Hub with child-friendly therapy rooms, infrastructure that outlasts any single campaign.

70

Survivors trained with economic starter packs

30%

Rise in case reporting (West Rand)

1,000+

Residents engaged (Braamfischerville)

1

Permanent GBVF Hub (Drakenstein)



Impact Stories (cont.)

Justice: Cleaning the Backlog in Limpopo

Limpopo court teams finalised more than 1,600 domestic violence cases in 100 days, an 86% reduction in their backlog. Thohoyandou finalised 889 of 1,039 cases. Ga-Kgapane cleared every domestic violence backlog matter by verifying addresses at the point of filing. Nkowankowa cleared all maintenance and domestic violence backlogs, and 80% of divorce cases, through daily information sharing with SAPS.

Court officials, prosecutors and SAPS met weekly, reviewed the roll together, and scheduled only cases that were genuinely ready to be heard. A long-standing blame dynamic between the judiciary and the police gave way to shared accountability. For a survivor, the effect is a finalised matter measured in weeks rather than years.

1,600+

DV cases finalised
in 100 days

86%

Backlog reduction
across teams

889

of 1,039 cases
finalised
(Thohoyandou)

0

DV backlog
remaining
(Ga-Kgapane)



Impact Stories (cont.)

Education: Conversations that Build Trust

At Majuba TVET College, the team reached more than 4,000 students and staff, trained 127 peer educators and 52 staff members, and recorded 23 formal GBVF reports through newly trusted channels. The reports were the point: students believed something would happen if they spoke.

Majuba chose conversation over lecture, running gender-specific dialogues that met students where they were. Maluti TVET College took the same approach and recorded a 78% drop in students experiencing bullying, with cyberbullying down 63%, using baseline surveys to design the work. West Coast College formalised 11 partnerships and trained 585 students. Colleges that embedded the work into orientation, policy and permanent campus roles moved from a campaign to a culture change.

4,000+

Students & staff reached (Majuba)

127

Peer educators trained (Majuba)

78%

Drop in bullying (Maluti)

11

Partnerships formalised (West Coast)



Impact Through the Years: 2022 to 2024

The movement grew from a single court 100-Day Pilot programme in 2021, when eleven courts reduced a backlog of domestic violence protection orders by 98% in 100 days. The three years that followed tested the model, built the capacity to run it, and scaled the results.

2022

Testing the Model

- Frances Baard, Northern Cape: 62 streetlights installed and 60 door-to-door campaigns. SAPS recorded a 45.5% reduction in reported rape cases.
- Greater Tzaneen, Limpopo: GBVF case reporting increased by 37%, and cut case withdrawals by more than 70%.
- Lejweleputswa, Free State: GBV referrals to psychosocial services rose 262%, with 1,092 survivors reached in a single month.

2023

Building the Capacity

- 80 challenges completed; 85 Team Coaches and Challenge Strategists trained.
- Courts: average case backlog reduced by 43% in 100 days.
- Communities: Mossel Bay set up four 24-hour GBVF hotlines, and 600 new organisations registered as GBVF Amplifiers.

2024

Momentum and Measurable Impact

- 137 challenges completed. At Ga-Kgapane Magistrate Court, all 56 backlogged domestic violence cases were resolved in 100 days through weekly case reviews, and blame between the judiciary and SAPS gave way to operational trust.

Aligned to the Global Goals

Eish Impact Africa exists to help communities localise the Sustainable Development Goals. The End GBVF 100-Day Challenges connect most directly to the goals below.

Goal	How the work connects
SDG 5: Gender Equality	The core of the work. Teams act directly on Target 5.2, ending violence against women and girls, through prevention, reporting, justice and care
SDG 16: Peace, Justice & Strong Institutions	Court teams reduce backlogs and improve survivors' access to justice and protection.
SDG 4: Quality Education	TVET and university teams make campuses safer and build trusted reporting systems so students can learn without fear.
SDG 3: Good Health & Well-being	Teams strengthen survivor access to trauma-informed care, counselling and Thuthuzela Care Centres.
SDG 11: Sustainable Cities & Communities	Municipal teams improve community safety through lighting, safe spaces, patrols and local prevention partnerships.
SDG 17: Partnerships for the Goals	The model runs on cross-sector collaboration between government, civil society, funders and frontline teams.

As Eish Impact Africa extends the 100-Day Challenge model into new sectors, the work will connect to further goals, including SDG 6 on clean water and sanitation, SDG 2 on zero hunger, and SDG 12 on responsible consumption and production.

Our Anchor Funder

Ford Foundation

The Ford Foundation is the anchor funder of the End GBVF 100-Day Challenge movement. Its long-term commitment made it possible to move from running isolated challenges to building the national capacity to organise them, and to sustain the movement through to this legacy year.

Thank you to the Ford Foundation, and to the philanthropic partners and individual supporters who stand alongside this work. Your investment is what allows communities to move from frustration to forward motion.



Financial Snapshot

Gross Revenue

Director project costs

Collective support
Institutionalisation
Traditional leaders

Gross Surplus

Administrative Expenditure

Accounting fees
Annual duty
Auditors remuneration
Bank charges
Consulting fees
Graphic design
Licenses and subscriptions
Secretarial fees
Training and safety
Travel - local
Web hosting and development

Surplus for the year

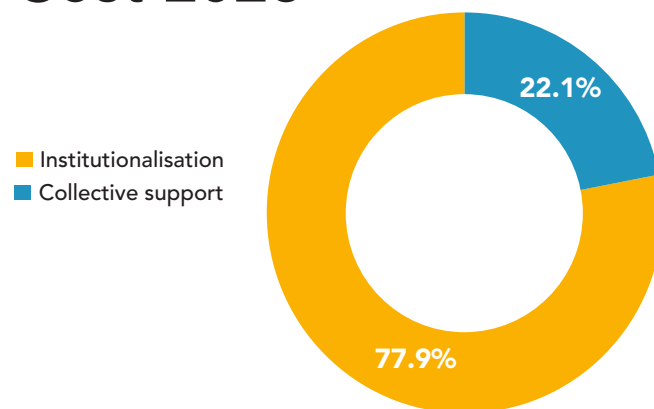
2026	2025
R2,489,380	R1,931,225
R453,198	-
R1,598,340	R253,898
-	R187,700
R2,051,538	R441,598
R437,842	R1,489,627
R13,510	-
-	R100
R13,800	-
R2,189	R1,452
R337,238	R200,000
R3,335	-
R10,262	R15,155
-	R2,075
-	R63,250
-	R23,562
R10,883	R41,854
R391,271	R347,448
R46,625	R1,142,179

Administrative Expenditure 2026



■ Bank charges
 ■ Web hosting and development
 ■ Auditors remuneration
 ■ Graphic design
 ■ Licenses and subscriptions
 ■ Accounting fees
 ■ Consulting fees

Direct Project Cost 2026



[Download Financial Statements >>](#)

Looking Ahead

Eish Impact Africa is positioning itself not only as a partner in systems-change projects, but as a catalyst for systems-change capacity, supporting others to lead change. The 100-Day Challenge model has proven itself in the GBVF space. The next chapter applies the same systems-shift approach to new social and environmental challenges across the region.

Focus Areas Ahead



Education:

extending the model into the education sector through the OMT project.



Water access and preservation:

applying 100-Day Challenges to local water security and stewardship.



Food security:

supporting local teams to improve access to food and build resilient community systems..



Waste management:

mobilising municipalities and communities to address waste at the local level.



Conservation:

bringing cross-sector teams together around the protection of natural resources.

An Invitation

This next phase depends on partnership. We invite strategic convening partners across government, civil society and the private sector, and funders committed to equitable, sustainable change, to join us in taking the 100-Day Challenge model into these new areas.



Continued partnership and investment will help improve the systems that serve our communities, at a greater scale and with lasting effect. To explore working together, contact info@eishimpact.org.



Local Capacity Building

100-Day Challenges **Data-driven Impact** Collaboration **National Programmes** Systemic Change **Enabling Local Action** Innovation **Social Impact**
Strategic Partnerships

In partnership with The World of Impact and iResults, with the End GBVF Collective.



info@eishimpact.org



www.eishimpact.org | www.endinggbvf.org

100 Days of Action. A Lifetime of Change.